

CHANGE MANAGER - SAP TRANSFORMATION PROJECT F/M/X

Are you ready to spearhead transformative initiatives and ensure the seamless integration of a SAP system within our organization? Join us as a pivotal player in guiding our company through this dynamic transition, collaborating with influential partners to design and implement effective strategies that will shape our future success. Apply now as:

Change Manager - SAP Transformation Project f/m/x

What to expect:

As a Change Manager for our SAP Transformation Project, you will play a critical role in driving organizational change and ensuring successful adoption of our new SAP system across the company. You will work closely with key stakeholders to develop and execute change management strategies, including communication plans, training programs, and stakeholder engagement initiatives. This is an exciting opportunity to lead transformative change efforts and make a significant impact on our organization's future success.

What we expect:

- Deep understanding and practical experience in change management methodologies and best practices, particularly within large-scale SAP transformation projects
- Proven track record of successfully leading change initiatives in complex organizational environments, preferably within the context of ERP implementations
- Excellent stakeholder management skills with the ability to engage and influence stakeholders at all levels of the organization
- Strong communication skills, both verbal and written, with the ability to articulate complex concepts and tailor messaging to diverse audiences
- Demonstrated ability to develop and execute comprehensive change management plans, including communication strategies, training programs, and resistance management tactics
- Experience in assessing organizational readiness for change and developing strategies to address gaps and mitigate risks
- Proactive problem-solving skills with the ability to anticipate and address potential barriers to change adoption
- Ability to work collaboratively in cross-functional teams and drive alignment towards common goals and objectives
- Bachelor's degree in Business Administration, Organizational Development, Change Management, or related field
- Minimum of 5 years of relevant experience in change management roles, preferably within the IT or consulting industry
- Fluency in English is essential for this role, with proficiency in German and/or other languages considered beneficial

What we offer:

- Exciting challenge in an international company with a 200 year history
- Modern work equipment, flexible working hours and home office option
- Semperit Onboarding Academy and attractive further training opportunities
- Numerous benefits from the company and the local works council

- Job ticket Vienna
- Health promotion & food vouchers

Gross monthly salary: from € 4.000,- (according to collective agreement, full-time), overpayment possible depending on professional qualifications and experience.

Location: our head office (QBC) at the central railway station (Hauptbahnhof)

If you are passionate about driving organizational change, we encourage you to apply. Please submit your resume detailing your relevant experience and certifications.

#LI-SEMPERIT

#LI-Hybrid

Your benefits

- Local and global development opportunities
- Flexitime and home office
- Structured training through the Onboarding Academy
- Benefits from the Semperit Private Foundation
- Additional financial benefits on specific occasions
- Meal subsidy through the Edenred card
- Appreciation of diversity in an international environment
- Health promotions, coaching and discounts
- Central modern location with job ticket included
- Attractive base salary and other benefits