

# WAREHOUSE MANAGER

The publicly listed Semperit AG Holding is an internationally oriented group of companies that develops and manufactures polymer products and sells them in over 100 countries worldwide with its two divisions, Industrial Applications and Engineered Applications. The Industrial Applications division focuses on industrial applications with highly efficient production and cost leadership; they include hydraulic and industrial hoses as well as profiles. The Engineered Applications division comprises escalator handrails, conveyor belts, cable car rings, other engineered elastomer products as well as the Rico Group and focuses on customized technical solutions. The traditional Austrian company was founded in 1824 and is headquartered in Vienna.

Warehouse Manager [Tucson, Arizona]

Semperit America's is seeking an experienced, hands-on Warehouse Manager who will be responsible for a 10,000 sq ft facility that will receive uncured splice components from our Polish factory. Inventory will need to be properly managed for both ease of identity and shelf life quality aspects. Splice components will be value added to and converted into "laminated" Splice Kits for our North American and South American customers. Person will need to be trained in the storage, handling and shipping of dangerous goods as rubber solution used in splicing falls under this category. Person will need a good practical and technical aptitude and be safely able to use a Stanley knife to cut and size the uncured rubber components. Person also has to have a clean & tidy approach to work and ideally aware of 5S principles to drive and lead good practice in both the workshop and office environment. Ability to work independently and organise work schedules of others are also desirable. Person will be the primary contact for other internal Semperit colleagues as required and will maintain daily contact with the Customer Service department to process and prioritize new orders and existing orders.

## Key Responsibilities:

- Supervise all warehouse and shop personnel.
- Lead staff in a manner that will increase efficiency, improve product quality, and reduce the incidence of production and shipping errors.
- Maintain daily contact with Customer Service department to process and prioritize new orders and existing orders.
- Ensure that each day's shipments are properly processed, and follow through to ensure they depart on schedule.
- Ensure that all urgent orders are processed in a speedy manner with accuracy.
  
- Keep track of inventory of materials and supplies, and when low, alert customer service/Supply Chain at the appropriate time so as to keep production running smoothly.
- Ensure that any advance preparations for the following day are made at the appropriate time.
- Redistribute daily work assignments among staff if there are absences, in order to maintain production priorities.
- Technical Claims Handling.
- Ensure high quality standards for splice kits and operate basic laboratory equipment (i.e., Rheometer)
- Train new and existing employees according to Semperit quality guidelines.
- Ensure all group safety standards are implemented and followed.
- Responsible for the safe manufacture of splice kits.
- Lead safety training topics, making sure the proper PPE is available and worn as appropriate.
- Set daily production and shipment priorities.

- Manage performance expectations of employees, and where applicable, performance improvement and development.
- Ensure all company policies are followed consistently and fairly.
- Administrative duties as applicable for a Team Lead and/or Warehouse Supervisor/Manager.

#### Educational Background / Professional Knowledge and Experience

- Minimum High School Diploma or equivalent.
- Minimum 5 years hands-on splicing and vulcanization experience, familiarity with all types of equipment and tools used in this process.
- Previous warehouse and/or site leadership experience.
- Comfortable interacting with customers, suppliers and with leading a team.

#### Benefits:

- Medical
- Dental
- Vision
- Life Insurance
- 401(k)
- 401(k) matching
- Disability Insurance
- Paid Time Off
- Paid Holidays
- Paid Parental Leave

We are an Equal Opportunity Employer. All qualified applicants will receive consideration for employment at Semperit without regard to race; creed; color; religion; national origin; sex; age; disability; sexual orientation; gender identity or expression; genetic predisposition or carrier status; veteran, marital, or citizenship status; or any other status protected by law. Semperit is proud to be a drug-free employer.

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